Annual Report of the Parish
St. Peter’s Episcopal Church
Charlotte, North Carolina

Sunday, December 6, 2020
The Second Sunday of Advent. 9:00 a.m.

Tu es Petrus et super hanc petram aedificabo ecclesiam meam
“You are Peter and upon this rock I will build my church.”

Our Parish Vision is to be
a place of unconditional welcome and a beacon of God’s love in the heart of Charlotte.

Our Parish Mission is to
nurture a community of courageous followers of Jesus and inspire love of God and love of neighbor.
Meeting Agenda – Sunday, December 6, 9:00 a.m.

Welcome and Opening Prayer - The Reverend Jacob E. Pierce, Rector

Hymn sung by all

1 When morn-ing gilds the skies, my heart, a-wak-ing, cries,
2 When mirth for mu-sic longs, this is my song of songs:
3 No love-lier an-ti-phon in all high heaven is known
4 Ye na-tions of man-kind, in this your con-cord find:
5 Sing, suns and stars of space, sing, ye that see his face,

1 may Je-sus Christ be praised! When eve-ning shadows fall,
2 may Je-sus Christ be praised! God’s ho-ly house of prayer
3 than, Je-sus Christ be praised! There to the e-ter-nal Word
4 may Je-sus Christ be praised! Let all the earth a-round
5 sing, Je-sus Christ be praised! God’s whole cre-a-tion o’er,

1 this rings my cur-few call, may Je-sus Christ be praised!
2 hath none that can com-pare with: Je-sus Christ be praised!
3 the e-ter-nal psalm is heard: may Je-sus Christ be praised!
4 ring joy-ous with the sound: may Je-sus Christ be praised!
5 both now and ev-er-more shall Je-sus Christ be praised!

Words: German, ca. 1800; tr. Robert Seymour Bridges (1844-1930), alt.   Music: Lauds Domini, Joseph Barnby (1838-1896)

Introductions: Vestry Classes of 2023

2021 - John Buric, Erin Chantry, Vera Greene, Harris Holt
2022 - Chase Branham, Tony Craghead, Christopher Cudabac, Patricia Massey Hoke
2023 - Natalie Glover, Mary Goschall, Katie Nelson, Matt Sharp

Thanks for the Class of 2020: Marcus Clarke, Ellison Clary, Mike Hoffman, Mary Lynn Sepkowitz

Offering of Ministry Area Reports - The Reverend Jacob E. Pierce

Remarks from Program Staff – The Reverend Amanda Stephenson, Associate Rector, Lyn Holt, Director of Youth Formation, & Elizabeth Lenti, Director of Music

Senior Warden Remarks - Marcus Clarke, Senior Warden
Greetings from the Rector

2020 has been a year of hardship for so many. The pandemic has been a source of isolation, depression, financial hardship, and grief. The challenges it has created for worshipping communities, including our own parish, are not to be understated. But an annual report is not a time to ruminate on our difficulties, but to celebrate our accomplishments. The pandemic has posed many challenges for our parish but it has created many more opportunities.

When our bishop first announced that all parishes in the Diocese would close for in-person worship, we sprang into action to ensure that our ministry did not slow. In those early days, Rob Smith and Matt Sharp used an iPhone on a tripod to livestream our Sunday service. We have since invested in a camera and new sound system, and as I write this report, a permanent multi-camera system is being installed in the Nave to enhance our livestream services and to prepare for when worshippers will return to our sacred space.

Our online worship has introduced countless people to St. Peter’s, who otherwise would not have found us. We have welcomed 19 new members during the COVID-19 closure. Individuals and families in Charlotte and throughout the metro area have discovered St. Peter’s through our online offerings, and they’ve chosen to be a part of this community. We’ve welcomed worshippers from the country and as far as Australia. The pandemic has widened our reach and deepened our impact in the community.

Thanks to the hard work of Mother Amanda Stephenson and numerous volunteers, our Adult Formation offerings have been the most varied in years, with higher participation than ever before.

Our Daily Office Officiants have faithfully led daily prayer by Zoom, which has allowed many more people to attend the Daily Office than before the pandemic. Our neighborhood prayer groups, Community without the Commute, have filled a great need in keeping us connected and offering space to safely worship in-person.

The Social Justice Ministry, under the leadership of Gwen High and Jason Gingras, has continued to keep us focused on homelessness and housing, while continuing the work of racial reconciliation. Vera Greene and Deacon Robin Sands have kept us focused on the work of Galilee Ministries in East Charlotte and Roof Above (Urban Ministry), and the numerous ways we can continue our Outreach in the community.

Our children and youth are continuing to be formed in their faith, thanks to the ministries of Anna Hurdle and Lyn Holt, along with their volunteer catechists and teachers.

Our Pastoral Care Team has continued to care for members of our community in-need, through the St. Luke’s Guild, card writing, phone calls, and limited pastoral visits.

Our music ministry, under the direction of Elizabeth Lenti and assisted by Garrett Law, has continued to offer glorious music that enhances our worship and draws so many to St. Peter’s.

In 2020 we added two new members to the staff: Michael Talbert as Clergy Assistant and Davis Tapp as Communications Associate. Brian Whitley and Leigh Dixon have ensured that our sacred facilities are cared for and our spaces improved.

These are simply a few highlights and I cannot possibly name all of the accomplishments we’ve been blessed with this year. Additionally, I cannot possibly thank every volunteer who has given so generously of their time and talent to ensure that the ministry of the Church continues on the corner of 7th and Tryon.
As I name all of these accomplishments and opportunities, I must admit they fall short of what we all long for the most, which is to be together again. During this pandemic, we've created unique ways to stay connected and to continue our ministry, but these innovations are not a substitute for in-person offerings. The day will come, hopefully soon, when we will all have the opportunity to enter through those red doors, hear that magnificent organ, and sing together around one altar. But until then, I give thanks for all of you; for your commitment to this parish and to our ministry together.

This is not the first plague in the history of the Church. The Church has survived the rise and fall of empires, world wars, and natural disasters. The Good News of the gospel of Jesus Christ is timeless. When we are together again, we will have an opportunity to reflect on what 2020 has taught us, but one thing is already clear: the foundations of this parish are as solid as the rock for which it is named. St. Peter's is truly a community of courageous followers of Jesus, and in 2021 we will continue to be a beacon of God's love in the heart of Charlotte.

Faithfully,

The Reverend Jacob E. Pierce, Rector

Vestry Leadership Reports

Senior Warden: Marcus Clarke

In 2019, the family of St. Peter's Episcopal spent a considerable amount of time in discernment over our strategic plan. Revisions were made to the mission and vision statement, and goals were established to provide us a path forward through 2022, as a family of faith. Our Mission: To nurture a community of courageous followers of Jesus and inspire love of God and love of neighbor.

2020 has been a challenging year for us all. As I prepared my annual report, I reflected on our mission statement. In the midst of a pandemic, we continued as a parish to find ways to work towards the goals we established. As courageous followers of Jesus we immediately went to work to find new ways to worship, and ways to continue expressing our love for our neighbors and ourselves. With our parish goals already established we accomplished much, although we can probably all agree that it was not how we anticipated 2020 would be. Listed are our goals, and some examples of why St. Peter's continues to be a beacon of God's love in the heart of Charlotte.

Goal One: Our Faith

We were deprived of hearing our choir for several months, but the creative Zoom choirs and solos provided by our leaders in the music ministry have been awe-inspiring. The organ preludes and postludes at our livestreamed services continue to stir our souls, just as they did when we were there in person.

Fr. Jacob and Mother Amanda have been thoughtful in creating opportunities for Christian formation. Book clubs, Community Without the Commute, Zoom Coffee Hours, thought provoking Adult Formation topics, and our livestreamed services are some examples of how we have continued to be engaged in our faith and worship, even if we can't physically be in the same space. And when the opportunity allowed us to gather in small numbers, we blocked off a portion of Seventh Street, providing us the space to worship outside and keep the health and safety of our parishioners at the forefront.

Goal Two: Our Community

Our livestream services have allowed us to share our worship beyond our walls, and as a result, we have connected with former parishioners and gained new members, who only know us through our current livestream style of worship. What a blessing! Our Community Engagement team developed contact lists for members to reach out to each other just to check in, and our Pastoral Care committee continues to send thoughtful notes of love.

Goal Three: Our World

The Social Justice committee provided opportunities to explore more deeply who we are as a parish, as well as providing sessions on voting and the census. Grants were approved that support organizations committed to serving our neighbors in
need, and individual giving continues to support Room in the Inn and other community engagement activities.

**Goal Four: Our Home**

In the midst of the pandemic, our 18-month priest-in-charge discernment process led to the calling of Fr. Jacob Pierce to serve as our full-time rector. Our celebration of his calling is still scheduled to occur when we can all meet safely in one space, and what a celebration that will be! We also engaged Jo Anne Blackstone to serve as our Faith Community Nurse. Jo Anne is a registered nurse with specialized education in spiritual care and nursing. In addition, our newly renovated parish hall lobby awaits us when we can gather again, and the Building & Grounds committee also was busy throughout the year making sure the fall hazards from the church building were addressed.

My St. Peter’s family, 2020 has not been easy, but we serve a risen Lord. We have not made excuses, we made a way forward. Thank you all for the support you have shown the staff and vestry, your willingness to try new ways to celebrate our faith, and honoring your pledge to support our place in the community and the world.

Your brother in Christ,

Marcus Clarke, Senior Warden

**Junior Warden: Mike Hoffman**

We at St. Peter’s Episcopal Church are used to standing on the shoulders of giants. Whether it is those who helped to establish Thompson’s Children’s Home, to what led to A Roof Above, or to what later became Atrium Health, we see the mission of our wonderful church come to fruition. Such is the case with our recent past vestry leaders and wardens who have set plans into motion that we have seen progress this year. These major projects were accomplished because of the hard work and planning of this past recent leadership, in addition to our hardworking staff and supportive Buildings and Grounds Team.

First, we received a report from SKA Engineers regarding the preservation of our brownstone exterior. This identified several fall hazards that posed a danger to those using the garden. These hazards were removed and a plan is being formulated to enhance and preserve our beautiful structure.

We have made progress on our basement youth and music spaces. Several issues have been identified that need to be a part of this major undertaking. The HVAC system has been evaluated and we are currently exploring how to mitigate water intrusion on exterior walls. Solving these issues will pave the way to a new phase in which the basement’s design will bring about more efficient use of the space, as well as bring it into code.

Perhaps the most noticeable project this year has been the expansion and redesign of our 7th street lobby. By year’s end, this project will be completed, giving us a beautiful, bright, and open space for weekly coffee hour, as well as smaller occasional gatherings.

We are thankful for Facilities Manager Brian Whitley and Parish Administrator Leigh Dixon, in addition to our clergy for their hard work and dedication to preserving and maintaining our sacred home. Leigh keeps track of everything that goes on in the building, including maintaining a relationship with and Brian makes certain that everything continues to function. One of the more notable themes of Brian’s work this year has been making the space more inviting and comfortable as we move back into physical community. He has updated the restroom faucets and doors to be as touch-free as possible.

We also owe a debt of gratitude to our great videography team led by Matt Sharp and Des Keller who have worked to improve and expand our livestreaming capabilities during this time where connection in a less physical way has become even more important. They will continue to work on this system so it becomes a seamless, but continuing entity as we begin to come back to our physical space.

A special thank you to the Buildings and Grounds Team that helps advise and serve as a sounding board to the staff: Sam Gardner, Colin Holden, Greg Jones, Christa Lineberger, Dave Lavoie, Maria Long, Ann Miano, Cathy Morrison, Rob Smith, Will Teichman, Gary Wald, and Cooper Morrison (Former Junior Warden).
Treasurer: Davie Lavoie

I would like to express my appreciation to all parishioners who have kept their pledges to St. Peter’s current despite the disruption of the pandemic. While our total revenues through October 31 are below our budget by $4,155, it is mainly due to shortfalls in non-pledged offerings, wedding fees, and tenant leases, rather than due to pledge payments. Operating expenses have been well below what was budgeted because the church has been closed to services since mid-March. We have not been printing worship bulletins, having coffee hour, or welcoming infants to the nursery, and our gas, electric and water bills have been much lower than budgeted. We have been reinvesting much of our expense savings into additional outreach and in constantly improving our livestreaming capabilities and equipment. You will see in the chart below that we have a $14,322 deficit for the first ten months of 2020 in our operating account (i.e. our expenses have exceeded our revenues). But, if parishioners complete their pledges by the end of the year, we can avoid a deficit for the full year.

**Financial results through Oct 31, 2020**

<table>
<thead>
<tr>
<th>Operating Account (unrestricted)</th>
<th>Actual Amt</th>
<th>Budgeted</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenues</td>
<td>$835,932</td>
<td>$840,087</td>
<td>($4,155)</td>
</tr>
<tr>
<td>Expenses:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clergy</td>
<td>$187,185</td>
<td>$190,493</td>
<td>($3,308)</td>
</tr>
<tr>
<td>Administration</td>
<td>$190,029</td>
<td>$200,455</td>
<td>($10,426)</td>
</tr>
<tr>
<td>Property</td>
<td>$161,916</td>
<td>$202,006</td>
<td>($40,091)</td>
</tr>
<tr>
<td>Music</td>
<td>$130,216</td>
<td>$140,244</td>
<td>($10,028)</td>
</tr>
<tr>
<td>Diocesan Ask</td>
<td>$ 98,997</td>
<td>$ 98,997</td>
<td>0</td>
</tr>
<tr>
<td>Youth &amp; Children</td>
<td>$ 75,032</td>
<td>$ 80,996</td>
<td>($5,964)</td>
</tr>
<tr>
<td>All Other Programs</td>
<td>$  6,879</td>
<td>$ 14,264</td>
<td>($7,386)</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$850,253</td>
<td>$927,455</td>
<td>($77,202)</td>
</tr>
<tr>
<td>Surplus or (Deficit)</td>
<td>($14,322)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The larger view of the parish below, which includes all expenditures from restricted funds and grants in addition to the operating account, shows how St. Peter’s has spent your donations through October 31, 2020. In this view, you will see much higher amounts in Property and Outreach, in particular. Whenever donations are made for specific purposes (such as building projects or outreach) they will flow through restricted funds rather than the operating account. Also, any amounts spent from Vestry Reserves will be shown in restricted expenditures. Some expenditures are quite low in 2020, such as fellowship, due to the lack of in-person worship services.

**Expenditures through Oct 31, 2020**

<table>
<thead>
<tr>
<th>Operating and Restricted Funds combined</th>
<th>Amount</th>
<th>% of Tot.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clergy</td>
<td>$189,585</td>
<td>19% (salaries, travel)</td>
</tr>
<tr>
<td>Administration</td>
<td>$196,079</td>
<td>20% (salaries, printing, telephone, livestreaming)</td>
</tr>
<tr>
<td>Property</td>
<td>$216,076</td>
<td>21% (salaries, utilities, insurance, maintenance, repairs)</td>
</tr>
<tr>
<td>Music</td>
<td>$132,847</td>
<td>13% (salaries, guest musicians)</td>
</tr>
<tr>
<td>Diocesan Ask</td>
<td>$112,572</td>
<td>11%</td>
</tr>
<tr>
<td>Youth &amp; Children</td>
<td>$ 78,289</td>
<td>8% (salaries, nursery, J2A activities, Catechesis)</td>
</tr>
<tr>
<td>Outreach &amp; S.J.</td>
<td>$ 76,025</td>
<td>8% (benevolence, social justice)</td>
</tr>
<tr>
<td>Other Programs</td>
<td>$  3,602</td>
<td>0% (adult education, fellowship, sacristy, flowers)</td>
</tr>
<tr>
<td>Total</td>
<td>$1,005,075</td>
<td>100%</td>
</tr>
</tbody>
</table>

Overall, and given the disruption of the pandemic, we feel very thankful to you, our parishioners, for taking care of St. Peter’s in 2020. The parish is financially sound, and we are looking forward to a “return to normal” some time in 2021.
Staff Reports

Associate Rector: The Reverend Amanda C. Stephenson

Dear Sisters and Brothers in Christ,

In February 2019 I began my ministry with you all. It is hard to believe that it has been almost two years! As your Associate Rector, I share liturgical and pastoral responsibilities with our Rector, Deacon, and Associate Clergy. I also oversee three ministry areas: Adult Formation, Congregational Engagement, and Fellowship. 2020 has been a particularly challenging year for all of us and I am proud of the work that we have done to maintain our connection with each other even when we have been physically distant due to the COVID-19 pandemic.

It has been a joy to learn alongside you all as we have grown and expanded our Adult Formation offerings. This year we offered more Adult Formation opportunities than we have in recent years. In the early spring, those offerings were in person; in the late spring and fall, they transferred to virtual. Despite the change, you all willingly jumped in! Through formation, members of St. Peter’s not only learn and grow in their faith, they also build community and support one another. This is always true, but has been especially important during the pandemic.

Congregational Engagement has continued to be an important part of welcoming visitors and newcomers into our Parish. This group remains active despite having to pivot and find new ways to connect once we were no longer in person. After in-person worship and gatherings were suspended in mid-March, this group was instrumental in finding ways to help us connect with one another. They have written cards, made phone calls, and encouraged us all to reach out to members we haven’t spoken with in a while.

Our Fellowship team did an excellent job this year of bringing together the congregation for events both big and small in January–mid-March. Coffee Hour and Holy Chow provided wonderful weekly opportunities for fellowship on Sunday mornings. Shrove Tuesday was a huge success and our last large gathering of 2020. Virtual Coffee Hour has become an important part of fellowship during our time apart. I look forward to the time when the Fellowship Team is fully operational again!

Thank you to all those who have worked to help us continue to connect with one another during this difficult year. There is no doubt that this year has challenged us and stretched us in ways that none of us could have imagined. I could not be more proud to serve St. Peter’s than I have been this year. It has been a hard and frustrating year at times, but there has never been any doubt that we are all in this together. This is a vibrant and unique church community with energy and passion. I am truly honored to be your Associate Rector. I look forward to what the next year will bring!

Advent Blessings,

The Reverend Amanda Stephenson, Associate Rector

Deacon: The Reverend Deacon Robin O. Sands

St. Peter’s has a long and storied history of Social Justice and Outreach ministries that continues to thrive, contribute, and serve in our community despite our inability to gather. Before the pandemic, 2020 was off to a phenomenal start focusing on initiatives identified in our Strategic Plan and due to the efforts of many, those initiatives continue to flourish.

Social Justice and Outreach Committees have worked together to offer opportunities for members of our parish to learn more about the needs in our community, advocate for the voiceless, and serve the least among us.

The Social Justice and Outreach Ministries are a group of parishioners, clergy, and staff focusing on the engagement of our parish in multiple areas such as providing opportunities to learn what the needs are and identifying how we can be involved to support persons in need—to assist in moving from dependency to greater self-sufficiency; from privileges to rights; to a higher quality of life; and from shame to dignity. Social Justice has hosted several in person and Zoom offerings in the areas of Affordable Housing, Homelessness, and Voting Rights. Team leaders, Gwen High and Jason Gingras, have brought together notable speakers who are intimately familiar with the structures and needs in our community.

St. Peter’s continues to support others through our Outreach efforts though they look a little different! Through a partnership with Samaritan’s Feet, over 200 pairs of shoes along with “necessity bags” were assembled and distributed to neighbors at Roof Above, The Center of Hope, and Samaritan House. Other examples include insulated underwear and steel toed shoes being donated to the men participating in the Employment Program through Roof Above, sandwiches prepared for The Soup Kitchen, meals provided for the residents at Samaritan House, and service opportunities at The Galilee Center through Loaves and Fishes and others.
Through the leadership efforts of vestry liaisons, Patricia Massey-Hoke and Vera Greene, a group of parishioners prayerfully considered and oversaw the distribution of over $50,000 given in grant monies from the St. Peter’s Foundation.

St. Peter's will be working alongside the recipients of those funds in doing the work in the community to continue our efforts to affect change. As we look to 2021, the Social Justice and Outreach ministries will continue to collaborate with staff and lay leaders to create and maintain ways for all parishioners to serve others through parish and non-parish opportunities.

I invite you to prayerfully consider joining our team and examine what role you may play in bringing forth our mission and vision to nurture a community of courageous followers of Jesus and to inspire love of God and love of neighbor as we continue to be a place of unconditional welcome and a beacon of God’s love in the heart of Charlotte.

The Reverend Deacon Robin O. Sands

Membership: Michael Talbert, Clergy Assistant

As of November 2020, St. Peter’s has 960 (973 in 2019) active adult, youth, and children members representing 480 households (504 in 2019). Once again this year, staff and clergy have made a concerted effort to scrub the database more regularly, which resulted in merging duplicate profiles, membership reactivations, and membership deactivations. During 2020 we have added 19 new members to the parish, including five transfers out, seven baptisms, one confirmation, two weddings, and three burials. On October 25, 2020 at the Bishop’s Visitation, one candidate was presented for confirmation.

Children's Formation: Anna Hurdle, Director of Children's Formation

The beginning of 2020 was positive with good attendance at all levels. We established and maintained a good relationship with Blue Dot, our caregiver agency, that improved consistency and quality of our nursery caregivers.

Since the quarantine was put in place in March, we have not had any face-to-face gatherings for children at St. Peter's. We have continued to minister to our children and families in a variety of new ways.

Our private Facebook page is a medium for sharing information, news, prayer requests and more. When we first closed in the spring, we offered a Sunday prayer session on Facebook from our homes that included singing, scripture and prayer. This continued through Pentecost with special liturgies for Easter and Pentecost. Additionally, we offered bedtime reading to the children via Facebook Live. Responding to the elevation and awareness of racial justice, we expanded our literature collection to include a broader range of writers and subject matter. We shared a video montage of the children saying the Lord’s Prayer with the broader parish in late spring.

The level I CGS formation course for adults was canceled for the summer.

This fall, we have been offering formation for children via Zoom and the Google Classroom platform. We provide both synchronous and asynchronous opportunities for our children each week. St. Stephen's, Richmond, Virginia and St. Peter's offered a collaborative book study on the spirituality of children.

Plans are underway for the Christmas Eve nativity pageant that will be offered on Zoom. Despite all of the challenges the last months have brought, our St. Peter’s family continues to grow. We have welcomed several new babies to our community and we are hopeful for their future.

Respectfully submitted,

Anna Hurdle, Director of Children’s Formation & Catechesis of the Good Shepherd

Youth Formation: Lyn Holt, Director of Youth Formation

From last March when the coronavirus caused us to stop meeting in our youth basement home, our dedicated and wonderful youth leaders have continued to meet with our sixth through twelfth graders every Sunday via Zoom. From March through June, each class met for an hour every Saturday. We chose not to do many lessons; rather, we used the time with our youth to process what was happening during those first uncertain days of the pandemic and lock-down, and to build friendships and spiritual connections and knowing that God is always with them.

Since the new program year started in September, we have returned to our Journey to Adulthood lessons, about faith, spirituality, the Bible, and the importance of a faith community. Classes have been structured to be highly participatory and engaging.
Unfortunately, our Summer High School Mission Trip, Episcopal Outreach Camp, Beach Retreat, lock-ins and outreach projects have been postponed until we can meet in person, hopefully in the Spring or Summer.

Several of our youth were able to participate in a revamped, virtual H.U.G.S. Camp for four days in July.

We remain very grateful for the incredible support of the parish in providing resources and creating an environment in which our teens want to be involved and growing spiritually. We are also deeply grateful for the ministry of our devoted adult leaders, who are teachers, guides, and friends to our youth: Rite 13 Class: John Frederick and Mary Gotschall; J2A Class: Elsie Erneston, Josiah Daniels and Harris Holt; YAC Class: Mike Hoffman, Lorrell Meloy, and Mac Meloy; We are also very grateful for Elsie’s service as Acolyte Coordinator and our Youth Advisory Team which helps with decision-making, fund-raising and coordinating events, when we are back to in-person meeting. This team of dedicated volunteers includes Elsie Erneston, Liz Brodie, Damian Bracy, Marcus Clarke, Sabrina Clarke, Jason Gingras, Bonnie Peciar, and Ted Stawinsky. Last but not least, we are grateful to our Vestry Liaison for this year, Mary Lynn Sepkowitz, who joined many of our Zoom classes in the Spring and this Fall and has been a huge support to the youth program.

Respectfully submitted,

Lyn Holt, Director of Youth Formation

Adult Formation: The Reverend Amanda C. Stephenson, Associate Rector

This year has been a wonderful and full year for Adult Formation! We started the year off strong with a variety of offerings, kept a few of those going through the summer, and then kicked off a robust fall schedule. Below is a synopsis of the many formation opportunities we offered this year.

On Sunday mornings, “The Forum” covered a variety of topics including Episcopal Relief and Development (Josephine Hicks), the Census (Social Justice), Parish Nursing (Jo Ann Blackstone), Climate Change (Mary Ellis Stevens), Housing Inequality (Social Justice), Recycling (Creation Care, Maitri Meyer), Creation Care Tips, Bishop Porter Taylor’s visit, Voting (Social Justice), Stewardship, Separation of Church and State, “Reflecting on the theology and neurophysiology of compassion” (Fr. Ron David), “Exploring the ineinander (in-each-otherness) of health, spirituality & religion” (Fr. Ron David), “Reflecting on the art and science of clinical theology, aka pastoral care” (Fr. Ron David), the Episcopal 101 series, and Homelessness (Social Justice).

This year was also an important year for book studies. As a congregation, we read through Howard Thurman’s Jesus and the Disinherited with small discussion groups meeting around Charlotte prior to the shut down. On Sunday afternoons, Deje McGavran leads a group that read The Complete Stories by Flannery O’Connor in the spring and is currently studying “American Voices,” a collaboration of a variety of authors. In the spring, a Tuesday night book group led by Vera Greene met to read through Why We Can’t Wait by Martin Luther King, Jr., Evicted: Poverty and Profit by Matthew Desmond, and The Universal Christ by Richard Rohr. Ruth Woodend began a Wednesday afternoon book group which has read though The Time is Now: A Call for Uncommon Courage by Joan Chittister and The Rebirthing of God: Christianity's Struggle for New Beginnings by John Philip Newell. Two different groups have read through the book Waking Up White, and Finding Myself in the Story of Race by Debbie Irving, one led by Drew Greene in the spring/summer and one led by Susan Campbell this fall.

Our Bible Study groups have also remained active this year. Ruth Woodend leads our Monday night Bible study which has worked through the Gospel of John, the Beatitudes, and is currently studying the book of Daniel. Mother Amanda leads a Wednesday night Bible study which has read through the book of Genesis and is nearing the completion of Exodus.

In addition to all of the above, we have had several other formation offerings this year as well. Our Education for Ministry group has continued meeting and growing in their faith. Our Adult Confirmation class was done as part of the Forum this year as part of the Episcopal 101 series. We also had several short term offerings including an “Intentional Discernment Group” led by Mtr. Sally Johnston, “Strength for the Journey” small group led by John Frederick, and “Finding Words for 2020: A Writing Workshop” led by Lauren Graeber.

I am so grateful for the many leaders and participants in our Adult Formation. Intentionally growing in our faith is an important part of what it means to be Christian, and this year, when we have been largely physically distant, formation has been an important part of building and sustaining our church community. I look forward to another exciting formation year in 2021!
Music Department: Elizabeth Lenti, Director of Music and Artistic Director of The Choir School at St. Peter’s

Despite the many obstacles and challenges presented by this difficult year, St. Peter’s has continued to make music. Rehearsals for both St. Peter’s Choir and the Choir School moved online. We have offered organ music and solo vocal music for the Sunday morning livestream. More recently, we have been able to begin having singers present for morning worship.

In addition to the livestream service, we began offering both Evensong and Sung Compline over Zoom, maintaining the same schedule we had for these services in pre-pandemic times. St. Peter’s Choir, the MasterSingers, and the Tour Choirs have participated in these services, singing plainsong and a cappella hymns and service music. Although only one voice can be heard over the call at any given time, it has offered the opportunity to all in attendance to sing along from their homes.

Our singers have also participated in virtual choir projects. We are particularly grateful to our Assistant Director, Garrett Law, for learning the technology that makes these projects possible. A number of these videos have enhanced our Sunday morning worship, and we have more forthcoming for Christmas Eve. At the Choir School, we released a series of virtual choir projects surrounding our normal October Fall Concert, and will host our first virtual Christmas Concert on December 11.

We are grateful to have found ways to continue making music together, even in this time when we have been apart. We look forward to the day we can sing together again.

Vestry Ministry Area Reports

Congregational Engagement: Chris Cudabac, Vestry Liaison

The goals of this ministry of St. Peter’s stand at the heart of the parish’s mission statement: we welcome in visitors, encourage and enable newcomers to become oldcomers, and help all in the parish family to abide here in God’s love.

This ministry area began the year with an outstanding team of volunteers who stood ready to implement a range of activities, such as hosts, who welcome newcomers to St. Peter’s, tours of the parish building and sanctuary, newcomer luncheons, promoting the Kanuga retreat, following up on Connect card submissions, and the list goes on from there.

Then came March. This team, like many other ministry groups, was left aghast at imagining how to do its work while staying at home. As in many other places in the parish, shock soon gave way to creativity and industry, the fruits of which have been:

– a weekly virtual coffee hour after the 10:30 livestream Eucharist
– a campaign of phone-calling merely for checking in and reconnection
– a note-writing campaign to the elderly and newcomers

Each of these efforts has met with notable successes, and we have some more ideas in train, such as creating a virtual tour of the church and parish house, now that we have newcomers who have not yet entered these spaces. And watch this space for what will be in store when we return to see each other mask-to-mask, then face-to-face.

Fellowship & Parish Life: Harris Holt, Vestry Liaison

What a year! Following a wonderful two months holding great events like the Shrove Tuesday Festival with excellent gumbo and pancakes and King’s cakes, and Holy Chow each Sunday before formation, we had to stop holding in-person Parish Life events at St. Peters in our special building. But that doesn’t mean parishioners haven’t been finding new ways to stay in touch with each other. In addition to Zoom Coffee Hours, held after worship each Sunday since April, we have found innovative ways for parishioners to “gather” and catch up with each other. Community without the Commute has been another way parishioners are building friendships with each other as well as praying together on a regular basis.

Each Thanksgiving I think about the hymn “We Gather Together.” The first verse, “We gather together to ask the Lord’s blessing; He chastens and hastens His will to make known; The wicked oppressing now cease from distressing; Sing praises to his Name; He forgets not His own.” It reminds me that God is always with us, even in difficult times. Especially in difficult times. It is my prayer that we will soon gather again at North Tryon and 7th streets to worship, enjoy fellowship, celebrate our traditions, and have fun, as well as gathering to break bread together at special events and regular meals like Holy Chow. Until then, let us continue to pray for our brothers and sisters in Christ and thank God for our many blessings, especially St. Peter’s.
Children and Youth formation: Mary Lynn Sepkowitz, Vestry Liaison

Catechesis of the Good Shepherd: Anna Hurdle, Director of Children’s Formation

Anna and the catechists have led weekly virtual formation during the COVID pandemic for the three Atria classes: Atrium of the Good Shepherd, Atrium of the True Vine, and Atrium of the Parousia. Throughout the pandemic, the Parent’s Facebook page has been a source of inspiration, support, and, in the summer, nightly bedtime stories read by Anna and other catechists and volunteers have both entertained and sustained our children and their families.

Anna and her creative teachers have managed to provide a sense of wonder and joy for our children through weekly Zoom sessions of setting the prayer table, playing, telling stories, and singing songs. A sense of community and connection to St. Peter’s remains strong. The Lord’s prayer, a collaborative family Zoom project from the summer, was a highlight and can be found on St. Peter’s Facebook page.

Lay leaders who have enthusiastically taught Zoom formation with Anna are: Chris Zulick, James Owens, Susan Dosier Keller, Matt Sharp, Vera Greene, Magen Hung, Katie Nelson, Betty Little, Jennifer Farquharson, Clare Harbin, and Anna Kate Howell. Subs are: Jenny Whitley, Beverly Pope and Ann Miano.

Youth Formation: Lyn Holt, Director of Youth Formation

At the beginning of 2020, the youth participated in Room in the Inn in February. On Sunday, February 23, 2020, youth in the Rite 13 class celebrated the Rite 13 liturgy.

In March, youth programming and formation changed dramatically due to the COVID pandemic and restrictions placed on church gatherings by government officials and the Bishop, and weekly formation switched to an online, Zoom forum. Each of the three classes—Rite 13, Y2A, and YAC—began to meet weekly on Zoom with Lyn Holt, director of youth, and the lay leaders. Throughout the summer, youth and leaders continued to meet bimonthly on Zoom. Due to the restrictions during COVID on physical gatherings, social events and trips—activities so vital for community building in youth ministry—were not allowed.

In spite of these obstacles, HUGS camp—the Episcopal summer camp for differently abled people—took place virtually in the summer. Lyn Holt and Mike Hoffman, and Lauren Holt, staff for the camp, along with youth, organized and participated in this online camp and those who attended enjoyed it.

In September and October, the Diocese held an online weekly youth program for 5 weeks on “Speaking the truth: Youth conversation.” Plans are in the works for a possible summer mission opportunity with the eastern North Carolina Episcopal Farmworker ministry and for the YA2 2022 pilgrimage.

Lay leaders for the 2019/2020 academic year are: Rite 13—John Frederick and Mary Gotschall; YA2—Josiah Daniels, Harris Holt, and Elsie Erneston; and YAC – Mike Hoffman and Mac and Lorrell Meloy. Lyn, along with her amazing adult lay leaders, have supported our youth through a very challenging pandemic and have continued to offer a safe place for our teens and an opportunity to continue to build community and to engage with St. Peter’s. Zoom has provided a time of encouragement, prayers, and hope.

Outreach: Vera Greene, Vestry Liaison

While the tragic circumstances of this year have largely prevented the people of St. Peter’s from gathering to work together as the hands of Christ in the world, St. Peter’s still stands as a beacon of God’s love thanks to the work of the individuals and families who are the parish. We have donated money, prepared meals, helped out our neighbors, protested injustice, consumed consciously, and participated in efforts to insure equitable voter access for every citizen.

In the coming year, God willing, we will again gather to pool our individual efforts to improve the lives of everyone in our community. If you have a group project that you would like the congregation to participate in, or an area of community concern that you think we can effectively address, please feel free to contact vestry member Vera Greene at veraevergreene@gmail.com.

Pastoral Care: Tony Craghead, Vestry Liaison

St. Peter’s is truly blessed to have a number of guilds or programs designed to address the pastoral care and concern needs of our parish. One of the things that make this so rich, is that the laity are actively involved in the pastoral care of their fellow parishioners, so that the responsibility for such does not rest entirely on our clergy. While the global health pandemic resulted in our pastoral care ministries having to alter the ways in which they provide support, they have been able to pivot during this crisis, and continue meeting the needs of the parish community.
In a year full of new and unanticipated challenges, one of the highlights for the Pastoral Care Team, was the addition of JoAnne Blackstone as the Parish Nurse. This new role allows for the nurse to be an advocate and educator for health needs of the parish, especially important during this time.

In person pastoral care visits, as well as Eucharistic visits, unfortunately, had to be discontinued to protect the health and safety of all, but clergy and pastoral care team members remained connected with parishioners in need, via video and teleconferencing. There were campaigns during the year attempting to make telephone contact with all parishioners, both those acutely in need of pastoral support, as well as simply an opportunity to check in with other parishioners.

While some funerals and memorial services were initially postponed at the onset of the pandemic, the videoconferencing technology that St. Peter’s invested in, allowed those services, once resumed, to be broadcast and shared, beyond the immediate family that were allowed inside to participate in person.

The Community of Hope meets as a group to foster the spirituality of those that provide pastoral care. They started the year with a book study of Joan Chittister. While the group was unable to continue meeting face to face, they found opportunity to remain connected and supportive of the needs of each other through video conferencing and other technology. The St. Luke’s Guild, supporting those with chronic illness, also used such technology to remain connected and provide support.

Volunteers staffed card writing teams, for bereavement or other occasions, as well as for acknowledging when parishioners have been included in the St. Peter’s Cycle of Prayer.

While Diocesan guidelines disrupted the Casserole Ministry for safety reasons, the Pastoral Care team continued to provide meals, via gift cards, and other informal means, for those families and individuals that might need such, due to bereavement, convalescence, or other reasons.

Guild of the Christ Child supports families following the birth, adoption, or baptism of a baby. While baptisms were initially on hold, clergy has been able to provide this sacrament by holding the service in the St. Peter’s Garden, allowing the clergy and family to safely distance, and card writing teams ensure that a personal note is provided to welcome them all into the family of Christ.

Parents & Families: Erin Chantry, Vestry Liaison
Chair: Erin Chantry
Leadership: Matt Chantry, Jen Farquharson, Natalie Glover, Ann Luszcz, Cathy Morrison, and Marion Morrison

Unfortunately, due to the Covid-19 pandemic our planned programming for 2020 was cancelled. We were able to host our first joint event with the Social Justice Committee. On January 19, we hosted “Social Justice Family Movie Night” and gathered families to watch “Big Foot” followed by a conversation led by Deacon Robin Sands.

The following events were held virtually to support our families during 2020:
– June 11: Tough Topics- Racism and the Pandemic
– June 19: Parents Connect Virtual Happy Hour
– September 27: Parents Connect Chat
– October 25: Parents Connect Chat
– November 22: Parents Connect Chat

Several families in our parish went through transitions and faced challenges this year. Even though we weren’t meeting in person, Parents Connect organized and participated in four meal trains and a letter writing campaign. We posted updates on our families through our Facebook platform.

In the fall, Parents Connect primarily supported the programming that Anna Hurdle planned for Catechesis of the Good Shepherd (for children and parents). That included a virtual atrium for all grade levels and an online class for parents. For many families, parents must assist young children in participating. In the spring, Parents Connect supported bedtime reading via our Facebook page.

Parents Connect looks forward to continuing to support our Catechesis of the Good Shepherd program and hold topic-driven virtual sessions on a monthly basis. The goal is that in the spring (COVID permitting) parents can meet outside at a social-distance gathering. We look forward to meeting in person again on Sundays in the fall of 2021 with weekly meetings and social events.
Social Justice: Patricia Massey Hoke, Vestry Liaison

Even in the midst of the uncertainties and challenges of 2020, the Social Justice Ministry of St. Peter’s Episcopal Church remained busy and focused on promoting systemic change and the benefits of a just society for individuals and groups, especially those who have been historically underrepresented or discriminated against.

Under the leadership of Gwen High and Jason Gingras, this group pivoted to virtual Zoom discussions and increased their use of the parish newsletter to promote important causes—all in service to the five pillars of our Social Justice Ministry:

– Affordable housing & economic disparity
– Racial justice & reconciliation
– Assuring democracy & voting rights
– Immigrant & refugee support
– Gender equality & LGBTQ inclusion

This year being an election year, special attention was given to the Assuring Democracy pillar with activities including a Sunday Forum on Census 2020, A Zoom Conversation with Mecklenburg County State Legislators on Policy-Making During These Historic Times, Sunday Zoom Forum on Voter Education with Mecklenburg County Board of Elections, and a newsletter article titled What You Should Know About Voting in the November 3 Election.

The COVID-19 pandemic also, unfortunately, gave us reason to focus on two other pillars: Affordable Housing and Racial Justice. Related activities included a Zoom Forum on America’s Two Viruses: COVID and Racism, a Sunday Zoom Forum on Sheltering the Homeless with various local nonprofit leaders, and various newsletter articles related to each theme.

In a year that started with an innovative film series including films such as Selma, Smallfoot, and Emanuel and ended with a global pandemic pushing us toward electronic education and communication, the Social Justice Ministry group remained committed to calling our parish into awareness of important social issues that we are called to face and address as members of this parish family and the larger church. Thanks to be God.

Social Justice & Outreach Grants | 2020 Report

The Social Justice & Outreach grants, given annually to Charlotte area nonprofit organizations, are endowed as part of the parish budget, typically at a total of $50,000. Given the disproportionate impact the COVID-19 pandemic had on the most vulnerable, allocating this year’s grants pool was challenging; the need far surpassed what we were able to fund.

This year’s Social Justice & Outreach grant recipients (click the link to read more) represent longtime partners of St. Peter’s such as Roof Above, Augustine Literacy Project, and Supportive Housing Communities, as well as newer ministries with powerful impact including Galilee Ministries of East Charlotte. All grants are for unrestricted operating dollars, giving the nonprofit organizations necessary flexibility in this uncertain time. This year’s grants totaled $54,000, rather than the traditional $50,000, with the additional $4,000 to support a Samaritan’s Feet International project at St. Peter’s, providing 200 Hope Totes with shoes and hygiene items to homeless neighbors at the Salvation Army Center of Hope, Samaritan’s House, and Roof Above.

Stewardship: John Buric & Ellison Clary, Vestry Liaisons

We remain in an Every Member Canvass to gain $1 million in pledge commitments for the 2021 fiscal year. That is the amount of money necessary to operate St. Peter’s Episcopal most effectively as a place of unconditional welcome and a beacon of God’s love in the heart of Charlotte.

If you have not submitted your pledge for 2021, please do so expeditiously.

The Covid-19 pandemic has presented a great many challenges for the committee. We have tried to meet them and mostly succeeded through the efforts of our committee members and church staff to develop innovative methods for reaching parishioners with our message of needed financial support.

Among our initiatives were the following:

– We developed an appeal letter that we mailed to every parishioner outlining the need for financial support for 2021.
– We made a video of giving testimonials from parishioners and staff members.
– We contacted individual church members by telephone and email about committing to a pledge for 2021.
– The clergy made numerous appeals from the pulpit. So did our chairman John Buric.
We have more work to do and we will perform our duties throughout the remainder of 2020. The efforts of St. Peter’s in music, youth education, social justice and outreach, etc., depend on our success.

Meanwhile, a hearty thanks is warranted for all who continued to support St. Peter’s financially during 2020. You helped us sustain our budget goals.

Thanks is also due to those who participated in the video giving testimonials.

Finally, we are grateful for the efforts of our Stewardship Committee members who have been diligent throughout the year. They are Kristen Bradberry, Ginny Brien, John Buric, Sabrina Clarke, Ellison Clary, Chris Cudabac, Teddy Foster, Brian Gallagher, Cameron Holtz, Dave Lavoy and Will Teichman.

Worship & Music: Chase Branham, Vestry Liaison

2020 has been an active year for Worship & Music at St Peter’s, bringing many new opportunities, challenges, and changes to our parish community. With the leadership and direction of our incredible clergy, staff, and lay volunteers, Worship & Music continues to be a primary way in which we, as a parish community, live into our vision: to be a place of unconditional welcome and a beacon of God’s love in the heart of Charlotte.

The Sunday Holy Eucharist, Rite II, Livestream began on Sunday, 15 March, the Third Sunday in Lent. This was St Peter’s very first virtual livestream of any worship service. The weekly livestream service continues to be the primary way in which our parish community gathers for worship and prayer. The service allows congregants the opportunity to participate in Spiritual Communion, a Christian practice of desiring union with Jesus Christ in the Holy Eucharist during a time when we are unable to receive him in sacramental Communion. The parish is in the process of upgrading our livestreaming equipment for long-term use, in an effort to engage and evangelize beyond our physical doors.

The Daily Office, Choral Evensong, and Sung Compline services have continued via Zoom. This virtual platform allows parishioners to gather for worship and prayer in a collaborative manner, maintaining our important tradition of daily prayer. A great sense of community has been established through each of these services, with attendance being higher and consistent than before. Services are primarily led by lay volunteers, the St Peter’s Choir, and choirs of The Choir School at St Peter’s.

The Seventh Street Eucharist began on Sunday, October 18. This was the first in-person service of Holy Eucharist held during the COVID-19 pandemic. Pre-registration is required and capped to remain in compliance with the most current diocesan guidelines. All congregants and clergy/staff remain masked and are socially distanced from that outside of their household. The clergy have devised a safe, sanitary, and sacred manner to distribute Holy Eucharist (bread only). The services are also enriched by a solo musical offering from a member of the St Peter’s Choir. We are grateful to the City of Charlotte and CMPD for making these outdoor worship service opportunities possible.

Community without the Commute, a new small group outdoor neighborhood-based worship opportunity, began this fall. This opportunity allows us to gather as a community in a safe and sacred way during the COVID-19 pandemic. Nearly 150 parishioners, across 33 zip codes, registered to participate. Participants were divided into 9 groups based on common neighborhood locations, and are led by volunteer coordinators. Each group meets at least twice a month for worship and prayer. On a monthly basis, clergy visit each group to offer a service of Holy Eucharist. Communion from the Reserved Sacrament is offered in the churchyard following Sunday livestream services, as announced, as an additional opportunity for parishioners to receive sacramental Communion.
The Choir School at St Peter’s continues to be Charlotte’s premier music education and choral performance program. The Choir School held its annual fundraiser gala, Serenade in Blue, on Saturday, 29 February. The event paid tribute to Dan Kirsch, former Interim Executive Director, who died suddenly just prior to the event. It also announced the establishment of a new scholarship fund, named after co-founder Kay Johnson who retired in June of 2020 after 27 years of dedicated service to the organization. Davis Tapp and Kristie Lauderbaugh joined the organization in 2020 as Executive Director and Program Coordinator, respectively. Center City Concerts at St Peter’s remains connected with our community while it is not possible to provide live musical events. Like St Peter’s, both partnering organizations are actively exploring innovative ways to live into their mission during these unprecedented times.

St. Peter’s Endowment and Planned Giving

Endowment: Kristin Hills Bradberry, Chair, Endowment Board of Trustees

In 1955 some farsighted Parishioners established The St. Peters Episcopal Church Endowment Fund, Inc. to provide a way for people to leave a legacy to our Church through planned gifts during and after their lifetime. The mission is to support St. Peter’s Church by increasing the Endowment through Planned Gifts and appreciation of the investments. Over the last 64 years the Endowment has been critical to enhancing the work of the Parish both in outreach and in the two Capital Campaigns—Miracle on 7th Street and Knocking on Heavens Door.

This past year was active in both grants and attention to our investments.

The value of the Endowment 12/31/19 was $4,011,748. The Endowment also manages the Shannonhouse Fund valued at $339,385. In 2019, 14 college scholarships were awarded averaging $1,092. The range was $1,000–$1,300. There was one Choir School scholarship of $500, which is included in the total but not the averages. Total available and expended for 2019 for awards was $14,700. The funds available for 2020 are $15,000. Special thanks to Dan Woodall, who coordinates with the Rector the Student Fund scholarship awards, and to the members of the Finance Committee, Sam Bowles, Sam Gardner, Jim Green, Brian Simpson, Bill Williamson.

The 2020 Endowment grants were as follows:
- Capital Improvement needs $15,000
- Outreach and Social Justice Grants to the Community $50,000
- Endowment and planned giving administrative assistance $5,000
- Audit, Lock Box and CEEP dues $5,000
- Parish Development/Stewardship Officer $45,000 (second of three-year commitment)

Total granted $120,000.

The current Trustees of the Endowment appointed for 5-year terms by the Vestry are Kristin Hills Bradberry, Sam Bowles, John Hurst, Laura Wellman, Bill Williamson, Dan Woodall, and Father Jacob Pierce, Ex-Officio.

Planned Giving: Steve Bentley, Chair, Planned Giving Committee

Planned Giving refers to the thoughtful designation of a financial gift that will be made sometime in the future and offers a way for individuals to ensure that St. Peter’s legacy will be preserved for generations to come.

The Planned Giving Committee was established in 2002 to increase the number of planned gifts to the St. Peter’s Endowment. The Endowment provides resources to St. Peter’s Episcopal Church by funding outreach grants from endowment income and by helping the church meet extraordinary parish needs. People who pledge a planned gift become members of the 1834 Legacy Society (named for the year Episcopalians first organized for worship in Charlotte). Legacy Society members are honored by having their names engraved on a leaf for the tree located on the right wall of the chapel.

Over 150 individuals have remembered, or committed to remember, St. Peter’s through planned gifts. There are currently 130 living members of the 1834 Legacy Society.

Planned Giving Committee members are Steve Bentley, Chair; Ellison Clary; David Lavoie; Jim Shannonhouse; Bill Williamson; and Jacob Pierce, Rector, ex officio.
St. Peter’s Episcopal Church
*A parish in the Diocese of North Carolina*
The Right Reverend Samuel Sewall Rodman III, *Bishop Diocesan*
The Right Reverend Anne Hodges-Copple, *Bishop Suffragan*

**Parish Clergy and Staff**
The Reverend Jacob E. Pierce *Rector*
The Reverend Amanda C. Stephenson *Associate Rector*
The Reverend Robin O. Sands *Deacon*
The Reverend Sally V. Johnston *Assisting Priest*
The Reverend Keith C. Lane *Assisting Priest*
The Reverend L. Murdock Smith, PhD *Assisting Priest*
Jo Anne Blackstone *Parish Nurse*
Leigh Dixon Parish *Administrator*
James Gary *Facilities Assistant*
Lyn Holt *Director of Youth Formation*
Anna Hurdle *Director of Children’s Formation*
Garrett Law *Assistant Organist and Choirmaster*
Elizabeth Lenti *Director of Music and Organist*
Michael Talbert *Clergy Assistant*
Davis Tapp *Communications Associate*
Brian Whitley *Facilities Manager*

**Parish House Volunteer Receptionists and Staff Assistants**
Candace Armstrong, Jeanette Arndt, Bob Atkins, Sandra Blair, Tina Coelho, Sue Coonen, Kathy Cress, Alice Dresser, Diana Gibbs, Kitty Hughes, Pat Markel, Sue Martin, Kathleen Mundle, Paula Savich, Michael Talbert, Carleen Wald.

**The Vestry and Ministry Areas**
*Class of 2020* Marcus Clarke (Senior Warden), Ellison Clary (Stewardship), Mike Hoffman (Junior Warden), Mary Lynn Sepkowitz (Formation)
*Class of 2021* John Buric (Stewardship), Erin Chantry (Parents & Families, Clerk), Vera Greene (Outreach), Harris Holt (Fellowship & Parish Life)
*Class of 2022* Chase Branham, Worship & Music, Tony Craghead (Pastoral Care), Chris Cudabac (Congregational Engagement), Patricia Massey Hoke (Social Justice)

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